



SEMINAR ON PhD-LEVEL SUPERVISION FOR SUPERVISORS AND EXTERNAL EXAMINERS

PURPOSE

The supervision of PhD candidates' doctoral research studies is much different to supervising MBA research and even a full Master's dissertation. This process can be a daunting, often lonely, and complex process. This series of seminars is aimed mainly at experienced supervisors and examiners and has been developed to clarify and the expectations of supervising and examining on Doctoral level and to provide key insights into some of the fundamentals of PhD supervision. These seminars should also be of benefit as a refresher for very experienced supervisors.

PROGRAMME

The programme consists of three sessions per day, each of approximately an hour in length.

Day 1: Doctoral Supervision Development: Thursday 1 July, 15h00 - 18h00 (SAST)

Day 2: Doctoral & MBA Integrated Session: Friday, 2 July 09h00 - 12h00 (SAST)

DAY 1 – Doctoral Supervision Development
Thursday, 1 July 2021, 15h00 to 18h00 (SAST)

SESSION 1: Research paradigms – from conceptualisation to method - by Dr Franzél du Plooy-Cilliers

- The significance of paradigms in research
- Key aspects of research paradigms that should be addressed
- Paradigms as a means to organise information, justify choices and locate research
- Methodological implications of paradigm choices

SESSION 2: What is a PhD contribution? by Prof Mias de Klerk

A contextualisation and clarification of the requirements for a PhD to make an "original contribution" to the body of knowledge in the context of NQF10 and Africa.

SESSION 3: Doing a comprehensive literature study - by Prof Ralph Hamann

In a PhD study, the literature review is central. We will discuss the role and purpose of the literature review within the broader context of the purpose of a PhD project, which is to make a compelling contribution to a scholarly conversation. We will make use of Anne Huff's book on scholarly publication to set the scene for this. The literature review therefore has two primary objectives: To identify and explain what we know about a particular, relevant issue or topic; and to identify and explain what we don't yet know well enough. We will identify two primary ways to address the second aspect: gap-spotting and problematisation (making use of Mats Alvesson's work on this). We will also briefly consider practical aspects of how to support a student in searching and reviewing the pertinent literature.

DAY 2 – Doctoral & MBA Integrated Session
Friday, 2 July 2021, 09h00 to 12h00 (SAST)

SESSION 1: Supervisor models, roles and styles of supervision; responsibilities of a PhD/MBA candidate; by Prof HB Klopper

- Different models and approaches of supervision
- The various tasks a supervisor must accomplish
- The ways in which a supervisor interacts with the student and their responsibilities

SESSION 2: Supervising the research design, research methodology and knowledge creation; by Prof Benjamin Anderson

- Making informed choices about research design
- Aligning research methodology and mode(s) of enquiry
- Knowledge creation: Mode 1 vs Mode 2 vs Mode 3

SESSION 3: The examination process and requirements; by Prof Ralph Hamann

A discussion on the general PhD/MBA examination process (not institute specific), to clarify two main aspects:

- the requirements for supervisors to prepare PhD/MBA candidates for dissertation/thesis submission and examination, and their responses to external examiners' comments for examination, and
- to clarify what is generally expected from PhD/MBA external examiners in commenting on the dissertation and during the examination process.

PRESENTERS

Dr. Franzél du Plooy-Cilliers



Dr. Franzél du Plooy-Cilliers is the Executive Dean: Academic at the Da Vinci Institute of Technology: School of Business Leadership. Before she joined the Da Vinci Institute in January 2020, she was The Dean: Research and Postgraduate Studies at The Independent Institute of Education (IIE), the largest provider of private higher education in South Africa and held various other leadership positions such as Head of Faculty (IIE) and Head of School (Monash South Africa). She has 27 years' experience as an academic in both public and private providers of Higher Education, including, inter alia, the Rand Afrikaans University, University of the Witwatersrand, Boston City Campus, Vega School of Brand Leadership, UNISA, The Institute for Personnel Managers, and Monash South Africa. She received an award for the most outstanding female academic from Monash University and was invited to present in the Vice-Chancellor's Showcase for Teaching Excellence in Melbourne Australia on best practice in Higher Education Teaching and Learning. She published articles in accredited academic journals, presented research papers at national and international conferences, was interviewed on radio and television, and she is the author and editor of several books, including a research methodology textbook called *Research Matters*. She has published in the fields of Organisational and Business Communication, Interpersonal Communication and Research Methodology and is passionate about making education accessible and inclusive. She is a referee for accredited journals, a supervisor for Master's and Doctoral students, an external moderator and examiner for public and private higher education providers, a programme reviewer for the Council on Higher Education (CHE), sits on advisory committees for several academic institutions, and is a mentor for the Phakama's Women's Academy.

Prof Mias de Klerk



Prof Mias de Klerk is Professor of Leadership and Organisational Behaviour at the University of Stellenbosch Business School (USB). Mias is the Head of Research at USB and oversees the doctoral programmes in this capacity. He publishes and teaches on a variety of aspects, including leadership, behavioural ethics, organizational spirituality and organizational change and personal transformation. Mias authored and co-authored 26 accredited journal articles, six chapters in scientific books, and presented conference papers on all continents. He has successfully promoted five PhD students, supervised more than 120 Master's students, and examined for numerous national and international universities as an external examiner. Mias is the Editor-in-Chief of the South African Journal of Business Management, a DHET accredited journal that is highly rated by most international journal rating agencies. Mias' profile is available at: <https://www.usb.ac.za/wp-content/uploads/2018/04/De-Klerk-Mias-CV.pdf>

Prof Ralph Hamann



Ralph is Professor at the UCT Graduate School of Business and works on business strategy and sustainability, collaborative governance, and social entrepreneurship and innovation. Rated an "internationally acclaimed" researcher by the National Research Foundation, he has numerous scholarly publications, including in highly-ranked journals such as "Journal of Business Venturing" and "Journal of Management Studies." Among his other roles, Ralph is an executive editor of "Environment: Science and Policy for Sustainable Development." He is the co-founder of the South

African leg of the Embedding Project and the Southern Africa Food Lab, two award-winning initiatives bridging research and practice. Ralph has been a visiting scholar or consultant in different parts of the world, most recently as Pearson Visiting Professor of Engineering and Entrepreneurship at Brown University (USA) and as research fellow at the "Institut für Mittelstandsforschung" in Germany. Ralph's profile is available at [Ralph Hamann \(uct.ac.za\)](http://uct.ac.za)

Prof HB Klopper



Prof HB Klopper is the Executive Dean: Research and Institutional Partnerships at The Da Vinci Institute for Technology. Over the years he held various leadership positions at the academic institutions he worked at and functioned as Head of Department, Head of School, Executive Dean and Director at, Rand Afrikaans University, University of Johannesburg and Monash University South Africa. He has over 30 years' experience in different sectors and industries, building and helping leaders to enable their organisations to adapt and learn better. HB is a committed member of the local and

international research community as journal and book editor, involved in numerous editorial boards of academic journals and scholarly/research networks, supervision and associations. He is highly committed to the pursuit of excellence in teaching, research and community engagement. As a servant to The Da Vinci Institute and the broader society, he believes in the development and empowerment of people through education, embracing innovation and technology. In the past, HB held several talks throughout South Africa, addressing alumni, local communities and businesses on the purpose of education, including being a regular guest on radio and TV talk shows as well as industry forums. HB's profile is available at: <https://www.davinci.ac.za/what-we-do/executive-committee/professor-hb-klopper/>



Prof Benjamin Anderson



During the mid-ninety's he became involved in community related activities in the Free State region, involving the development of working adults in a post-apartheid system. These engagements with both public and private sector organisations as well as labour unions resulted in him registering for a PhD focusing on the learning development needs of working adults in South Africa. One of the outcomes of his PhD was the development of a Bachelors degree in Managerial Leadership for working adult learners. As a result of this development, the University of the Free State agreed to establish a Business School which would offer, amongst other, a Bachelors degree in Managerial Leadership (BML) and a Masters degree in Business Administration (MBA). He joined the FirstRand Group during 2000 as the Chief Learning Officer for FNB, tasked to establish a for profit learning entity within the FirstRand group of companies, based on the work done at the University of the Free State. For the next 5 years he had extensive exposure to business related activities as experienced within a corporative context. Amongst other milestones, FNB Learning was registered as an accredited education and training provider. During 2005 Ben joined forces with Prof Roy Marcus to establish the Da Vinci Institute, as a registered private higher education provider. He was accountable for the design, development and registration of a Certificate in the Management of Technology and Innovation, a Diploma in the Management of Technology and Innovation, a Bachelors of Commerce in Business Management, a Master of Management in Technology and Innovation and a PhD in the Management of Technology and Innovation. Ben has delivered several conference papers on managerial leadership development, at both international and national conferences. Ben's profile is available at <https://www.davinci.ac.za/what-we-do/executive-committee/professor-benjamin-anderson/>



Links for SABSA Seminars

Tuesday 29 June: 15h00 - 18h00 : MBA Supervisor & Examiner Development Programme Session 1 (SABSA MBA SEDP 1)

You are invited to a Zoom meeting.

When: Jun 29, 2021 03:00 PM Johannesburg

Register in advance for this meeting:

<https://zoom.us/meeting/register/tJcqdo2hqj8iEtflorZwOo1pHJjGyK4bWVZT>

After registering, you will receive a confirmation email containing information about joining the meeting.

Wednesday 30 June 15h00 - 18h00: MBA Supervisor & Examiner Development Programme Session 2 (SABSA MBA SEDP 2)

You are invited to a Zoom meeting.

When: Jun 30, 2021 03:00 PM Johannesburg

Register in advance for this meeting:

<https://zoom.us/meeting/register/tJMsdOCgrz4jG9NeXDOXc79HzetxpbEjJQlj>

After registering, you will receive a confirmation email containing information about joining the meeting.

Thursday 1 July 15h00 - 18h00: Doctoral Supervisor Development Programme Session 1 (SABSA Doctoral SDP)

You are invited to a Zoom meeting.

When: July 1, 2021 03:00 PM Johannesburg

Register in advance for this meeting:

https://zoom.us/meeting/register/tJ0kc-mrqDwjEtZZ4FcEmjE_USESMjY6q9NV

After registering, you will receive a confirmation email containing information about joining the meeting.

Friday 2 July 09h00 - 12h00: Doctoral & MBA Integrated Session: Supervisor Development Programme (SABSA Integrated Doctoral & MBA SDP)

You are invited to a Zoom meeting.

When: Jul 2, 2021 09:00 AM Johannesburg

Register in advance for this meeting:

https://zoom.us/meeting/register/tJUpcOutqj0uHdNdJpYKLLH_7x_uOgpDc5i1

After registering, you will receive a confirmation email containing information about joining the meeting.

