



**THE SOUTH African Business Schools Association (SABSA) noted the worldwide protests against racism ignited by the indiscriminate police brutality against African Americans in the United States of America and which has recently led to the death of George Floyd.**



We acknowledge that the ghosts of racism are not isolated to the USA, but are prevalent worldwide. SABSA stands united in the fight against any form of racism and supports the peaceful, global movement against racism. As a community of Business Schools leaders we stand for social cohesion and socio- economic prosperity.

Therefore, we boldly restate the preamble to the South African Constitution:

*"We, the people of South Africa, recognise the injustices of our past; honour those who suffered for justice and freedom in our land; respect those who have worked to build and develop our country; and believe that South Africa belongs to all who live in it, united in our diversity."*

As foundational to our democracy, the preamble is a basic tenet for a just and free society, a world free of oppression and discrimination and wherein all people are judged in accordance with their character and not by the colour of their skin. We acknowledge that the injustices of the past remain current not only in the social realm, but in all sectors of our society.

SABSA endorses ethical behaviour, good governance, responsible management and leadership and consequently condemn all forms of discrimination, hate, bigotry and injustice. We call for leadership in government, community and business. Our country still face many challenges of racism and this is the time for us to be tolerant, responsible and build a better future for all.

As an association of business and management education leaders, we confirm universal human rights and implore all to work together as a community of citizens, students, alumni and other stakeholders to eradicate all forms of discrimination in our society. It is only through meaningful and courageous debates about the ills of the world that we can undo racism and all other forms of discrimination that are ingrained in our societies over the centuries.

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